



PACES
ANNUAL REPORT
2018



PACES  خطوات

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LETTER FROM THE CHAIRMAN

Dear Friends,

We had planned to take 4 teams to participate in the Norway Cup in 2018, but due to a few logistical obstacles well-beyond our control, we were only able to take 2 teams. Though initially disappointed, the performance of the two teams more than compensated for the setback; our girls' team lost in the quarter finals on penalties and our boys' team lost the finals on a golden goal during extra time.

But the real triumph was in how our children behaved and how they projected a wonderful image of Palestine and of PACES. The spirit of PACES; the sportsmanship, the exemplary behaviour, and the untiring efforts on and off the football fields is what made us all very proud.

The above inspired to continue to knock on the doors of a few Champions League teams; although not fully opened yet, some of the doors are now slightly ajar. We hope that with time they will open further thus giving the opportunity to our children to excel on the world stage. As I wrote last year, it is a long shot, but a dream worth pursuing.

Internally, we continue to strengthen PACES and strengthening the organization's governance and its senior management; we added another woman to the board of trustees making its composition 3 women and 3 men, and hired two other women to fill senior positions. Our drive for gender equality does not abate.

The 2018 program reached more children in refugee camps and in remote and marginalized communities, and our stretched arms forged more partnerships with local organizations with whom we continue creating jobs for the PACES graduates.

In closing, and as always, on behalf of my colleagues, the coaches and the children, I would like to express profound gratitude to all our donors for their collective support and unwavering confidence.

Sincerely,
Hani Qattan
Founder & Chairman



ABOUT PACES

Palestine Association for Children's Encouragement of Sports (**PACES**), is a UK based charity established in 2006, with the aim of providing healthy, structured after-school sports programs for Palestinian girls and boys ages 7-16 years living in refugee camps and most marginalized areas in Palestine, Jordan, and Lebanon.

Through its core sports program, **PACES** provides children with multiple educational benefits to help them thrive in their own communities. From March to November each year, children are granted an escape from being idle on the streets; an escape that is fun, healthy, and encourages participation and inclusion.

To attain a wider impact, **PACES** builds local capacity by training and hiring leaders in the local communities as coaches to deliver the sports programs. Coaches receive training in multiple areas, and acquire a set of skills necessary to enhance their employability in the job market. **PACES** also partners with local clubs and sports centers situated in marginalized areas, which facilitate outreach and delivery of the program.

Since establishment, **PACES** has served over 30,000 children, 2,000 young female and male coaches, and over 100 local sports clubs. All **PACES** programs promote gender equality, and have successfully reached and maintained a 50% female participation rate.



"Football is now my favorite pastime. The PACES training sessions are the activities I look forward to the most."

Monya Elayyan
PACES Children – Palestine

OBJECTIVES

- To enhance children's life skills through sports programs and educational activities and empower them to become active citizens within their communities
- To enhance employability skills for young female and male coaches
- To improve the capacity of local partners to become part of the development of sustainable communities
- To provide equal opportunities for both genders in sports



SUSTAINABILITY

The **PACES** model has been evaluated and enhanced over the years, to ensure maximum benefit to beneficiaries, best utilization of resources, sustainability and continuity.

PACES program is executed simultaneously in Palestine, Jordan and Lebanon, and managed independently by each country office. The size of the operation and deployment of resources varies between countries, depending on the number of beneficiaries; all receiving equal opportunities. During the 9-month cycle, children, coaches and assistant coaches, and local sports clubs are engaged in activities which combine sports programs, educational and capacity building activities designed to achieve the program objectives. The model is also designed to ensure that beneficiaries are re-engaged with the program once a cycle is complete:

- Children are re-enrolled until they reach 16 years of age
- Children graduates are eligible to join the program as assistant coaches
- Assistant coaches are promoted to coaches once they acquire certain qualifications
- Coaches and local sports clubs are invited to re-join the program at the beginning of the new cycle, subject to their performance in the previous one



"I used to think I was an amateur player, until I joined PACES. Since I joined, the coaches kept motivating me and working on improving my social, personal and technical skills. I stayed with PACES for 3 years, until I graduated and joined Al-Wehdat Sports Club where I now play professionally."

*Muheisen Abu Jableh
PACES Children – Jordan*

OUTREACH

PACES program was implemented in the following geographical areas in 2018;

PALESTINE

Al Beira
Bethlehem
Gaza City
Hebron
Jenin
Jericho
Jerusalem
Nablus
Ramallah
Salfeet
Toubas
Toulkarem
Qalqilya



JORDAN

Amman
Balqaa
Baqa'a
Irbid
Jeezeh
Jerash
Madaba
Mafraq
Rusayfeh
Sahab
Zarqa



LEBANON

Beirut
Beqaa
Sidon
Tripoli
Tyre





2018 PROGRAM CYCLE RESULTS

PALESTINE

CHILDREN

- 4,132 boys and girls benefited from the program, forming 89 boys groups and 89 girls groups
- 405 children reached the age of 16 by the end of the cycle and graduated from the program
- 9,460 two-hour sports training sessions delivered
- 8 boys and 5 girls participated in an international tournament 'Norway Cup 2018'
- 795 children participated in 6 local mini-tournaments
- 189 children participated in 8 volunteer work activities
- 548 children participated in 9 fun days
- 53 PACES graduates joined as assistant coaches
- 127 PACES children currently playing with national teams

COACHES & ASSISTANT COACHES

- 356 male and female coaches & assistant coaches benefited from the program, 61 of which have coaching certifications
- 4 regular and advanced technical training sessions delivered to 62 coaches & assistant coaches
- 4 capacity building sessions delivered to 65 coaches & assistant coaches

LOCAL PARTNERS – COMMUNITY BASED ORGANIZATIONS

- 65 partner clubs benefited from the program

SUCCESS STORY

SHABAB AL KHALIL CLUB'S FIRST GIRLS' FOOTBALL GROUP

In Hebron - Palestine, gender disparities persist and females continue to face significant challenges. Females are presented with very few opportunities, and socio-cultural norms and constraints prevent them from leaving their homes and participating in any activities.

After years of successful partnership with Shabab Al-Khalil Sports Club and a mission to change social norms, PACES Palestine succeeded in establishing the club's first football group in 2018. The new group granted girls and young women the opportunity to benefit from its program like boys; benefiting 23 girls age 9-10 years, 1 young female coach and 1 female assistant coach.

"In Hebron, girls have very few chances to play football, however, PACES was able to overcome all social barriers and start a great program for them. The impact on the girls is truly amazing; they finally have something educational, constructive, fun, and safe to engage in." said 21-year-old coach, Ghadeer Abu Sneineh.

The girls received two-hour sports training sessions twice a week for a period of 9 months, which improved both their social and technical skills. And at the end of the program cycle, the group participated in a 'fun day' activity along with over 200 PACES boys and girls from different areas in Palestine.

"We would like to thank PACES for giving us the opportunity to be part of the program as coaches, and for providing training programs for us to improve and develop our skills." added Abu Sneineh.

"I live in a refugee camp and we have very few opportunities to play. I am thankful for PACES, for providing safe places for us girls to come together and play sports and have fun."

*Maram Abu Rabea
PACES Children – Palestine*





JORDAN

CHILDREN

- 1,270 boys and girls benefited from the program, forming 28 boys groups and 28 girls groups
- 95 children reached the age of 16 by the end of the cycle and graduated from the program
- 3,152 two-hour sports training sessions delivered
- 4 boys and 7 girls participated in an international tournament 'Norway Cup 2018'
- 937 children participated in 4 local mini-tournaments
- 24 children participated in 1 volunteer work activities
- 276 children participated in 3 fun days
- 82 children attended 4 first aid and personal hygiene awareness sessions
- 22 PACES children currently playing with national teams

COACHES & ASSISTANT COACHES

- 102 male and female coaches & assistant coaches benefited from the program
- 3 regular and advanced technical training sessions delivered to 54 coaches & assistant coaches, 38 of which have coaching certifications
- 3 capacity building sessions delivered to 67 coaches & assistant coaches

LOCAL PARTNERS – COMMUNITY BASED ORGANIZATIONS

- 20 partner clubs benefited from the program
- 2 capacity building sessions delivered to 19 club coordinators

SUCCESS STORY

GAZA REFUGEE CAMP BOYS' BASKETBALL

PACES runs its programs through local partners consisting of sports clubs and centers in different areas. In 2009, PACES Jordan expanded its outreach to Jerash, and established a partnership with Ghazit Hashim Club targeting Palestinian children living in Gaza Refugee Camp; the first basketball group was formed, enrolling 8-year-old boys in the program. Year on year, the group demonstrated advanced technical skills and were ahead of their peers in other clubs.

In 2018, the boys graduated from the PACES program at the age of 16. In order not to lose the momentum, and having gained enough experience through the partnership with PACES; Ghazit Hashim Club continued to support the boys' basketball group by providing sports training sessions and other activities to empower them to continue their journey and success.

Moreover, the successful partnership between Ghazit Hashim Club and PACES is renewed every year, benefiting over 80 boys and girls of different ages and 8 coaches and assistant coaches who provide football and basketball training.

LEBANON

CHILDREN

1,060 boys and girls benefited from the program, forming 23 boys groups and 23 girls groups
80 children reached the age of 16 by the end of the cycle and graduated from the program
2,792 two-hour sports training sessions delivered
1 boy and 2 girls participated in an international tournament 'Norway Cup 2018'
499 children participated in 2 local mini-tournaments
64 children participated in 3 volunteer work activities
917 children participated in 4 fun days
153 children attended 7 nutrition and personal hygiene awareness sessions
4 PACES graduates joined as assistant coaches

COACHES & ASSISTANT COACHES

92 male and female coaches & assistant coaches benefited from the program, 26 of which have coaching certifications
4 regular and advanced technical training sessions delivered to 70 coaches & assistant coaches
2 capacity building sessions delivered to 42 coaches & assistant coaches

LOCAL PARTNERS – COMMUNITY BASED ORGANIZATIONS

16 partner clubs benefited from the program
1 capacity building session delivered to 15 club coordinators



"I enjoyed the activity today. As part our volunteer work, we cleaned the beach in Rashidieh Camp. It was a fun and educational activity, it taught us the importance of keeping our area clean."

*Mustafa Qablan
PACES Children - Lebanon*



SUCCESS STORY

COPA DE ACADEMIA

For the first time, **PACES** Lebanon participated in the largest youth football tournament 'Copa De Academia' held in Beirut in 2018. The tournament brought together teams of different age groups from several football academies and clubs across Lebanon. **PACES** team participated in the 2006 division, and was the only Palestinian participating team.

Despite all the difficulties the children face living in refugee camps, **PACES** team reached the quarter-finals after weeks of challenging matches and were able to demonstrate true confidence and sportsmanship in every game. The tournament was an opportunity for the children to meet peers and improve their skills, and for the coaches and program supervisors to enhance their management and organizational skills. In addition to this tournament, **PACES** Lebanon organized 2 local tournaments benefiting 219 boys and 280 girls.

HIGHLIGHTS

NORWAY CUP

In July 2018, PACES participated in Norway Cup 2018 - the largest youth football tournament for boys and girls - for the 7th year; 27 children from Palestine, Jordan and Lebanon got the chance to play alongside 1,500 teams and 30,000 participants from around the world.

PACES teams achieved exemplary results; the boys' team won 2nd place and brought home the silver cup, and the girls' team qualified for the round of 16. However, the teams were most praised for the sportsmanship they demonstrated on and off the field. The good sportsmanship instilled in them through the program channeled the development of essential life skills in each player such as fair play, teamwork, discipline, respect, perseverance and more.

"At PACES we are taught the true meaning of sportsmanship, and that our behavior on the field is more important than winning."

*Hisham ElManasri
PACES Children – Lebanon*



For most of the children, the trip was their first travel experience and first participation in an international tournament. To equip them for the event, 5 training camps were organized to familiarize them with necessary life skills and technical skills during their travel. The camps were also a tool to increase their self-confidence and train them on how to manage themselves.

Throughout the trip children were exposed to different cultures which promote freedom and inclusiveness, and got the chance to meet peers and friends, while playing football in a fun and safe environment. All the children returned with wonderful experiences, relationships, and memories to share.

"The impact PACES is having on so many people, on so many kids, is phenomenal."

*Hana Shashaa
PACES Friend*



DUTSCHE GESELLSCHAFT FÜR INTERNATIONALE ZUSAMMENARBEIT GMBH PARTNERSHIP

PACES Jordan continued its partnership with Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ) in 2018; where PACES coaches and staff in Jordan underwent specialized training as a continuation to the 'Sports for Development' project conducted within the framework of the project financed by the GIZ - commissioned by the Government of the Federal Republic of Germany last year.

A total of 39 coaches and assistant coaches benefited from the capacity building workshops delivered in 2018 which focused on multiple social and technical skills essential to the coaches.

"The training made us focus on two things while delivering the sport sessions; first is mental stimulation which helps children focus more, and second is highlighting the social benefits of playing sports. The feedback we receive after implementing the session is very important, as it helps us provide needed support to the children."

*Mohammad Eid AlDayeh -
Coach – PACES Jordan.*

HIKING FOR PACES

Coinciding with Norway Cup 2018, the 2nd 'Hiking for **PACES**' initiative took place in Norway, bringing together **PACES** friends, supporters, **PACES** children and team members from around the world with a mission to raise awareness about the organization and funds to support its core program.

Over 7 days, the participants got the opportunity to experience hiking in Norway and engage with **PACES** children and watch them play football.

The campaign successfully concluded having raised USD 333,840, contributing to the direct cost of the program including;



NEW TO THE PROGRAM

CHILDREN'S SPECIALIZED TRAINING SESSIONS

Specialized football and basketball training sessions were introduced in 2018, for children between 14-16 years of age. The objective of this training is to discover talent, train, and develop skills of **PACES** children along with coaches and supervising staff, in preparation for participation in future local and international tournaments.

To date, the specialized training has benefited over 400 boys and 100 girls in Palestine, Jordan and Lebanon, with plans to further develop the curriculum and benefit more children.

COACHES SOCIAL SKILLS DEVELOPMENT

Acknowledging the importance of including the social skills component throughout the **PACES** program, a specialized curriculum and training program were developed for **PACES** coaches on how to integrate social skills into the sports training sessions offered to children. The main focus was on communication skills, teamwork, critical and creative thinking, and how to promote positive behavior such as cooperation, sportsmanship, and self-confidence.

The pilot training included both theory and practical applications, and was conducted in Jordan benefiting 8 coaches.

"At PACES, we do not just work on improving our technical skills in training and coaching children; we are encouraged every day to improve our personal skills and are given the tools to do so."

*Esraa Awad
PACES Coach – Lebanon*





MONITORING & EVALUATION

Continuous monitoring and evaluation activities are necessary to assess the progress and achievements of the **PACES** program and their alignment with the program core objectives. Some of the most significant results during the 2018 program cycle include:

- **PACES** coaches were able to observe positive change with regards to the children's technical skills where 95% of coaches confirmed an improvement in children's fitness level and physical well-being from the sports training sessions
- A significant improvement was also noticed with regards to children's life skills, this led to 94% increase in children's self-confidence and better engagement with their surroundings, and 94% increase in their commitment, discipline and willingness to work as part of a team
- Coaches stressed on the importance of the continuity of **PACES** program, where 93% confirmed that stopping the program will deprive children from playing and practicing sports in a safe environment, and 92% confirmed their belief that the program benefits the entire community
- The program also contributed to the development of **PACES** coaches' skills; 78% of the coaches witnessed an improvement in their ability to positively impact and contribute to their local communities, and 90% confirmed that they are now better able to plan their future and achieve their goals
- With regards to local partners, 88% of the coaches noticed an increase in the ability of local clubs and centers in serving their communities as a result of their partnership with **PACES**, by providing sustainable activities to both genders in the community and further exploring beneficial local collaborations

*My career in coaching started with **PACES**. Since I joined, I learned that football is not just a sport and that we need to focus on social and behavioral skills and values when coaching children. I am very thankful for all the trainings we receive, even more when I am approached to coach local and national clubs and teams."*

*Mohammad Al Banasi
PACES Coach – Jordan*

FUTURE OUTLOOK

Children enrolled in the **PACES** program remain the largest segment of direct beneficiaries, where the program is designed to serve them starting from the age of 7 up until 16 years of age; after which they leave the program and join fellow graduates.

In 2014, **PACES** introduced an initiative where graduates are given the opportunity to rejoin the program as assistant coaches; the initiative proved to be successful and contributes to the sustainability of the program, however it benefits a limited number of graduates every year.

With a mission to impact a larger number of graduates and further expand and grow the program, 3 initiatives complementing the **PACES** program were developed in 2018 which map out and address challenges facing the graduates in targeted local communities. These initiatives will be executed and further developed with every program cycle.

ONE: PACES PROGRAM IMPACT ASSESSMENT

To measure the impact and effectiveness of **PACES**'s program and activities on children, an impact assessment was conducted in 2018 and integrated within the monitoring and evaluation efforts. The assessment covered over 500 **PACES** graduates from the 2016 and 2017 program cycles, and studied their current social and economic situations. The results and outcomes of the assessment every year will direct the development of other initiatives serving **PACES** graduates and highlight required interventions.

TWO: PACES GRADUATES CAPACITY BUILDING

In response to increased levels of unemployment in marginalized areas and to enhance skill formation among graduates, **PACES** in Lebanon piloted the initiative by offering 30 of its graduates vocational training in cooperation with its local partner Women Program Association. All graduates completed 40 hours of training where male graduates received barber training and female graduates received vocational training in culinary arts.

The initiative will be further developed and implemented in Palestine, Jordan and Lebanon to present young men and women the opportunity to pursue a career in skilled trades.

THREE: PACES SCHOLARSHIP FUND

The **PACES** Scholarship Fund was initiated 2014, to provide educational opportunities for distinguished students living in most marginalized areas in Palestine, Jordan and Lebanon. Since its launch, the fund has benefited 5 students; 2 of whom already graduated from distinguished universities. In 2019, **PACES** will relaunch the fund to award high-achieving individuals looking to complete their education.



FINANCIALS

Summary Balance Sheet as at 31 December 2018

	2018 \$	2017 \$	2016 \$
Fixed Asset			
Tangible fixed assets	13,048	-	-
Investments	-	-	443,747
	13,048	-	443,747
Current Assets			
Debtors	65,255	132,880	91,708
Cash at bank and in hand	654,880	314,119	74,336
	720,135	446,999	166,044
Creditors: Amounts falling due within one year	(361,155)	(216,879)	(217,992)
Net Current Assets/(Liabilities)	358,980	230,120	(51,948)
Net Assets	372,028	230,120	391,799
Funds Balances			
Unrestricted Funds	372,028	230,120	391,799
	372,028	230,120	391,799

Summary Statement of Financial Activities for the year ended 31 December 2018

	Year to 31 December 2018 \$	Year to 31 December 2017 \$	Year to 31 December 2016 \$
Income			
Voluntary income			
Cash donations	3,155,491	2,721,549	2,621,168
Gifts in-kind	-	-	-
	3,155,491	2,721,549	2,621,168
Expenses			
Charitable activities			
Direct sport and health activities	(2,478,942)	(2,566,317)	(1,932,259)
Project coordinators' salaries and other administration expenses	(484,754)	(359,110)	(270,046)
Foreign exchange translation	25,523	55,553	(37,968)
Investment gains/(losses)	-	52,529	(17,980)
Accountancy fee	(6,576)	(4,649)	(4,316)
Legal costs of running the charity	(49,852)	(47,206)	(25,554)
Audit fee	(13,928)	(14,028)	(12,640)
Audit fee prior year under provision	(5,054)	-	1,745
	(3,013,583)	(2,883,228)	(2,299,018)
Net movement in funds	141,908	(161,679)	322,150
Total funds brought forward	230,120	391,799	69,649
Total funds carried forward	372,028	230,120	391,799

The information provided here is not the full statutory accounts but is a summary of the information which appears in the full financial statements. These summarised figures may not contain sufficient information to allow for a full understanding of the financial affairs of the charity. For further information, the full annual accounts, including the auditor's report, should be consulted. The Statement of Financial Activities and Balance Sheet has been translated into US Dollars from UK Sterling at the closing rate for the period. The full accounts have been audited and given an unqualified opinion.

The full accounts were approved by the Trustees on 10 April 2019 and a copy will be submitted to the Registrar of Companies. The auditor has issued an unqualified opinion on the full annual financial statements and on the consistency of the Councils' report with those annual statements. The report on the full annual financial statements contained no statement under section 498(2)(a) or 498(2)(b) or 498(3) of the Companies Act 2006.

Handwritten signature: H A M Al Qattan, 10.4.2019

H A M Al Qattan
Trustee

INDEPENDENT AUDITORS' STATEMENT TO THE TRUSTEES OF THE PALESTINE ASSOCIATION FOR CHILDREN'S ENCOURAGEMENT OF SPORTS

We have examined the summarised financial statements of the Palestine Association for Children's Encouragement of Sports for the year ended 31 December 2018.

RESPECTIVE RESPONSIBILITIES OF TRUSTEES AND AUDITORS

The Trustees are responsible for preparing the summarised financial statements in accordance with applicable United Kingdom Law. Our responsibility is to report to you our opinion on the consistency of the summarised financial statements with the full annual financial statements and Trustees' annual report and its compliance with the relevant requirements of section 427 of the Companies Act 2006 and the regulations made thereunder.

We conducted our work in accordance with Practice Note 11 issued by the Auditing Practices Board. Our report on the company's full annual financial statements describes the basis of our opinion on those financial statements and on Councils' report.

OPINION

In our opinion the summarised financial statements are consistent with the full financial statements and the Trustees' Annual Report of the Palestine Association for Children's Encouragement of Sports for the year ended 31 December 2018, and complies with the applicable requirements of section 427 of the Companies Act 2006, and the regulations made thereunder.

Handwritten signature: Kingston Smith LLP

Kingston Smith LLP
Chartered Accountants and Registered Auditors
Devonshire House
60 Goswell Road
London EC1M 7AD

10/4 / 2019

PACES NETWORK

BOARD OF TRUSTEES

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NStyle International
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 Rawabi Holding
 The Pontifical Mission
 Astra
 Palestine Investment Bank
 Jordan Commercial Bank
 Abu Dhabi Commercial Bank
 GMS Holdings
 Sanad Law Group (in association with Eversheds)
 Bond Interiors
 Kolaghassi Capital Limited

NORTH AMERICA

Nike, Inc.
 The Coca-Cola Foundation
 Soros Fund Charitable Foundation (Matching Gifts Program)
 George & Rhonda Salem Family Foundation
 Converse Inc.
 Object DC
 Kiblawi Foundation
 Contrack
 The Boeing Company
 King & Spalding

EUROPE

Vitol Charitable Foundation
 HSBC
 Deutsche Bank
 Claranet Limited
 Forte Securities Ltd
 Berwin Leighton Painser LLP
 Barclays
 Pembroke Capital
 Irish Aid - Department of Foreign Affairs & Trade
 The Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ)
 The Linbury Trust
 United Nations Office on Sport for Development & Peace (UNOSDP)
 Tamari Foundation
 The Gothia Cup
 Trafigura Foundation
 OPEC Fund for International Development (OFID)
 Manchester City Football Club
 Europe Arab Bank
 The British Government
 Republic of France
 Norway Cup
 The Amjad and Suha Bseisu Foundation
 Foundation For International Education
 Asfari Foundation

Symphasis Charitable Foundation
 Sookias & Sookias
 Clifford Chance
 Clyde & Co.
 War Child

PARTNERS

MIDDLE EAST

Oxfam
 The Hariri Foundation
 Lothan Youth Achievement Center (LOYAC)
 Injaz
 Sharek Youth Forum
 Augusta Victoria Hospital
 St. John Eye Hospital
 Amideast
 Microfund For Women
 SOS Children's Village
 Wi'am
 Defense For Children International
 Palestine Medical Relief Society
 Al-Riyadi Club

NORTH AMERICA

Mercy Corps
 The King Baudouin Foundation
 United Nations Development Programme (UNDP)
 World Emergency Relief

DONORS & PARTNERS

2006 - 2018

DONORS

MIDDLE EAST

Saleh Al Hamad Al Mana Co
 Abdul Hameed Shoman Foundation
 CCC
 The Netherlands Representative Office to the Palestinian Authority
 Al Hussam Holding
 M. Dahleh Law Firm
 Abraaj Capital
 Capital Bank of Jordan
 Aramex International
 Bank al Etihad
 Al-Noor Foundation
 Shehadeh Law Firm
 Al Tamimi & Co.
 National Paints Factories Co. Ltd
 Sayegh Group
 PADICO
 Nahas Law Firm, Beirut

National Beverage Company of Palestine
 Birzeit Pharmaceutical Supply Co.
 Aman Foundation
 Arabia Insurance Company
 Talal & Maha Shair Foundation
 Optimiza
 Msquare
 Hikma Pharmaceuticals
 Al Jaber Engineering Llc
 Al -Gurg- Fosroc, Dubai
 Asian Football Development Project
 Salam International Qatar
 Rubicon Group Holdings
 Khalid Ali Alturki & Sons (Alturki)
 ATICO Fakhreldin Group
 Shakour Abu Ghazaleh Endowment Fund
 PaTel Group Foundation for Community Development

Al -Mal Capital
 T.Gargour & Fils Co
 Cairo Amman Bank
 Palestine Investment Fund (PIF)
 BB Holdings Sal
 Lin Scan
 Emirates Link Group
 Red Crescent Society of the United Arab Emirates
 Qatar Fund For Development
 Palestine for Development Foundation
 Autodesk Limited Middle East
 MACE Contractors Company LLC
 Fosam Company Ltd. - Saudi Arabia
 Bayt.com
 E.construct
 Al Fadi Trust
 Saba Consultants
 Arab Gulf Program for Development (AGFUND)





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