



YEARS OF PACES

2016 ANNUAL REPORT



PACES  خطوات

WWW.PACESCHARITY.ORG

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Letter from the Chairman

Dear Friends,

Ten years ago my long-life dream was realized when footballs were kicked and basketballs were bounced in Jerusalem, Bethlehem, and Ramallah thus announcing the birth of PACES its very first program cycle.

Since that day in November of 2006 PACES has grown well-beyond my wildest expectations; over 30,000 girls and boys have come through our ensuing program cycles and hundreds of jobs have been created in a very dire economic environment across the region.

PACES remains at the forefront of the empowerment of girls and gender equality: 50% of our programs are for girls and an over-whelming majority of the management remains comprised of highly-qualified and dedicate Arab women.

Furthermore, we continue to fight potential radicalization by giving hope through healthy structured programs to thousands of boys who would otherwise be on the streets with nothing to do but sitting around in utter and complete hopelessness.

We make it our priority to get involved in all aspect of the girls' and boys' lives: from health and hygiene, to awareness about the perils of drugs and smoking, to environmental and scholastic issues, we leave no stone unturned in our quest to improve the lives of our children and the oppressive conditions under which they live.

Not only do we prepare our children for certain jobs, we also endeavour to create work opportunities through partnerships with other organizations. Furthermore, one of our flagship programs is ensuring that a growing number of our assistant coaches are children who have gone through our sports programs.

Though our aim was never to create national teams, we are nonetheless very proud that a large number of our girls and boys play on the Palestine and Jordan national teams. Our dedicated coaches ensure discipline, sportsmanship, and work-ethic are always most prominent among what we teach.

Though the balls are still being kicked and the basketballs are still being bounced, a lot more remains to be achieved. We will continue to strive to improve our programs ensuring that the well-being of our children remains paramount in our work and philosophy.

In closing, and on behalf of my fellow board members, colleagues, coaches, and above all the PACES children, I would like to express profound gratitude and appreciation to all those individuals, foundations, and corporate entities whose collective generosity, 25 million dollars to date, enables us to maintain and to grow our work.

Sincerely,
Hani Qattan
Founder & Chairman

PACES Objectives

- ▶ To enhance children's life skills through sports programs and educational activities and empower them to become active citizens within their communities.
- ▶ To enhance employability skills for young female and male coaches.
- ▶ To improve the capacity of local partners to become part of the development of sustainable communities.
- ▶ To provide equal opportunities for both genders in sports.



PACES children come from difficult backgrounds, and managing them together can be difficult and challenging at times. But with proper guidance we were able to overcome this obstacle and create harmonized groups

Coach Zaher Badawieh
24 years



PACES Model

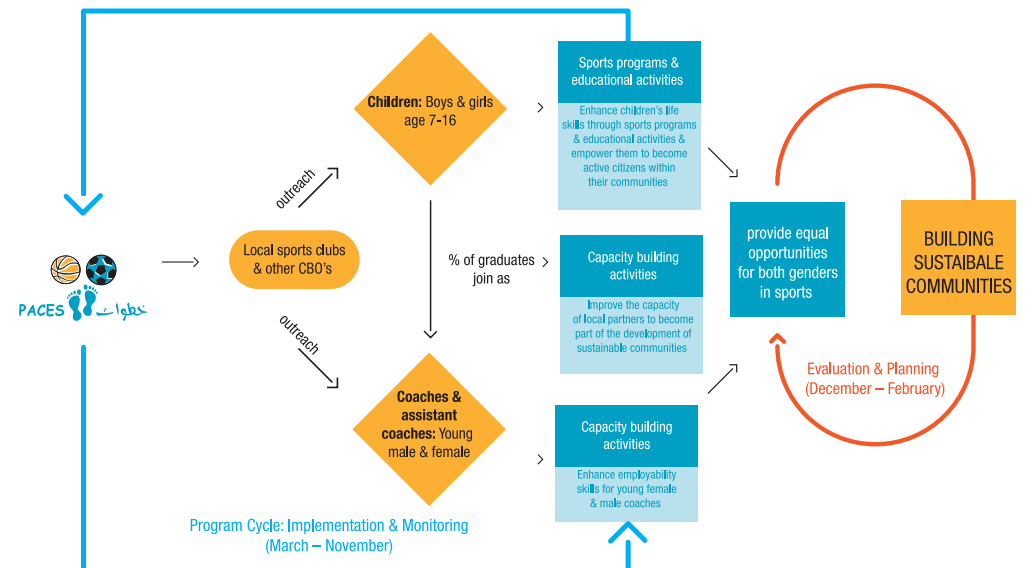
The PACES model has been evaluated and enhanced over the years, to ensure maximum benefit to beneficiaries, best utilization of resources, sustainability and continuity.

PACES program is executed simultaneously in Palestine, Jordan and Lebanon, and managed independently by each country office. The size of the operation and deployment of resources varies between countries, depending on the number of beneficiaries; all receiving equal opportunities.

During the 9-month cycle, children, coaches and assistant coaches, and local sports clubs are engaged in activities which combine sports programs, educational and capacity building activities. Collectively, the activities are designed to achieve the program objectives. The model is also designed to ensure that beneficiaries are re-engaged with the program once a cycle is complete:

- ▶ Children are re-enrolled until they reach 16 years of age
- ▶ Children graduates are eligible to join the program as assistant coaches
- ▶ Assistant coaches are promoted to coaches once they acquire certain qualifications
- ▶ Coaches and local sports clubs are invited to re-join the program at the beginning of the new cycle, subject to their performance in the previous one

Lastly, to help identify challenges and overall impact of the program, monitoring and evaluation activities are conducted throughout the cycle. Once completed, the outcome is deployed in planning for the upcoming cycle.



IMPACT

A Journey of 10 Years

General Metrics

Since 2006, PACES benefited



30,000+

children ages 7-16 years, with 50% female participation rate



2,000+

young male and female coaches, assistant coaches, with 30% female participation rate



100+

local sports clubs and community based organizations

Geographical Outreach

operations expanded to reach over 29 cities



Jerusalem, Ramallah, Al Beira, Jericho, Rafah, Gaza City, Beit Lahia, Deir al Balah, Jenin, Toubas, Toulkarem, Nablus, Qalqilya, Beit Sahour, Bethleheom, Hebron, Dura



Amman, Irbid, Jerash, Deir Alla, Madaba, Rusayfeh, Zarqa



Beirut, Tyre, Zahle, Baalbek, Tripoli



International Tournaments

293 children participated in 11 tournaments around the world

2007 Italy
Minibasket in Piazza

2008 Italy
Minibasket in Piazza

2008 Norway
Norway Cup

2009 Norway
Norway Cup

2010 Norway
Norway Cup

2010 France
Fête International du Basket

2011 France
Fête International du Basket

2012 Sweden
Gothia Cup

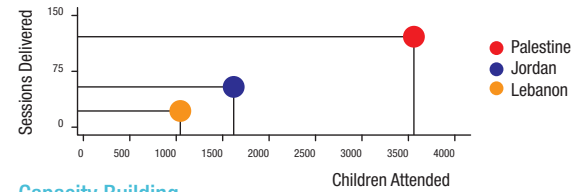
2012 Austria
United World Games

2014 Norway
Norway Cup

2016 Norway
Norway Cup Football

Non-Sport Activities

PACES introduced non-sport activities in 2013, to enhance the children's social development. The activities include awareness sessions covering several essential topics such as health, safety, hygiene and community work.



Capacity Building

PACES introduced capacity building sessions in 2007, to build the capacity of coaches, assistant coaches and club coordinators. A total of 259 sessions were delivered benefiting over 2,000 coaches, assistants and coordinators.

PACES Graduates

An initiative was introduced in Palestine in 2014 to encourage PACES program's graduates to re-join the program as volunteers; so far 14 male and 14 female graduates joined the program. The initiative was launched in Jordan and Lebanon in 2016 with 3 female graduates re-joining the program.

Scholarship Fund

A Scholarship Fund was initiated in 2014 for PACES beneficiaries and non-beneficiaries to continue their university education; benefiting 3 students to date. The very first beneficiary, Ziad Agha, graduated from the American University of Beirut in summer 2015.

Women Empowerment

As PACES continues to support and empower women, two scholarships were granted to young females from Palestine. The first is Shaden Melhem from Dhesheh refugee camp in Bethlahem; a high achiever who through the scholarship, is continuing her master's degree in Medical & Molecular Biosciences at Newcastle University in the UK. The second is Hadeel Safade, a savvy animator from Gaza, continuing her education in digital animation at the SAE Institute in Amman, Jordan.

National Teams

A number of children in the program display advanced technical skills in a short period of time after joining the program. To date, 145 boys and girls from PACES were scouted to join their countries' national teams.

Fundraising

When PACES was established in 2006, all the funding was initially raised through individual donors. Over the years, the number of individual donors reached 250 and institutional donors reached over 70 including foundations, organizations, governments and sovereign entities and corporations from all over the world.

Endowment Fund

PACES launched an endowment fund in 2016, through personal contributions, pledges and commitments from members of the board of trustees, advisory board and supporters of PACES. The fund was established with an aim to support the organization's overhead cost, special programs and scholarship fund.

“

I want to thank the organization for all the expertise and technical training being provided to us

Coach Ayat Fukaha
22 years

”



2016 Highlights

Palestine

- 3,805 children
- 164 coaches
- 138 volunteers
- 54 partner clubs
- 8,286 sports sessions delivered
- 5 mini-tournaments held
- 9 fun days
- 62 awareness sessions for children delivered
- 116 coaches capacity building sessions conducted
- 3 club coordinators capacity building sessions conducted

Jordan

- 1,010 children
- 46 coaches
- 46 assistant coaches
- 18 partner clubs
- 2,567 sports sessions delivered
- 4 mini-tournaments held
- 2 fun days
- 6 awareness sessions for children delivered
- 35 coaches capacity building sessions conducted
- 1 club coordinators capacity building sessions conducted

Lebanon

- 710 children
- 24 coaches
- 24 assistant coaches
- 11 partner clubs
- 1,726 sports sessions delivered
- 1 mini-tournaments held
- 2 fun days
- 3 awareness sessions for children delivered
- 26 coaches capacity building sessions conducted
- 4 club coordinators capacity building sessions conducted



Norway Cup

For the 5th time, PACES teams participated in the Norway Cup, the largest youth football tournament for boys and girls between 10-19 years of age. PACES teams, representing Palestine, played alongside 1,500 teams and 30,000 participants from around the world, with the objectives to:

- ▶ Expose children to different cultures, meet peers and make new friends, while playing football in a fun environment
- ▶ Give the children a break from the oppressive conditions under which they live in, and have them experience cultures which promote freedom and inclusiveness
- ▶ Grant the children a chance to apply what they have learned over the years through PACES, act as ambassadors to their home countries, and convey a positive image about their local communities



Practicing football in an organized manner within a group helped me technically. I also benefited from the other activities and awareness sessions

Ezzedine Fehmi
15 years



4

teams

22

matches played

119

goals scored

14

matches won

46

children played with respect,
integrity and dedication

Standard Chartered Dubai Marathon

In January 2016, 80 students, friends and supporters from across the UAE participated in the Standard Chartered Dubai Marathon to raise awareness about PACES. The team helped shed light on the importance of providing Palestinian children refugees with educational benefits to help them thrive in their communities.

One of PACES's children from the inaugural program cycle in 2006, Nasri Al Ghawali –an engineering student at AUD- joined the team; a true PACES advocate who continues to support and give-back to the organization until this day.



Soufra

In collaboration with PACES's local partner in Lebanon, the Women's Program Association - providing education and vocational skills training for women – a new initiative was launched in 2016 to build the capacities of PACES graduates aged 15-18 through their catering unit, Soufra. The general objective of the program is to build the participants' capacities, through learning cooking basics and developing a sense of self-reliance to enter the labor market more confidently.

The initiative was introduced in Burj al Barajeh camp in Beirut where 19 graduates received 20 hours of theory and practical training. PACES also extended its support by contributing to the cost of Soufra's food truck, which will serve as a main outlet for the program beneficiaries to sell their products; thus transforming it in to a sustainable model. As the program expands into other areas in Lebanon, other PACES graduates will be able to undergo the training and benefit from the initiative.



C4G

In 2016, PACES partnered with C4G, a non-profit organization focused on supporting sustainable healthcare and education projects in vulnerable Palestinian communities. The partnership was initiated to help support PACES's program, through mobilizing people in an effort to raise awareness and funds for PACES.

Coinciding with PACES's presence in Oslo for the Norway Cup, 52 cyclists from around the world came together for a cycling challenge, to meet PACES's participating teams and watch them play football. An educational and rewarding experience for both children and cyclists. The fundraising campaign led by both partners resulted in over \$250,000 in donations; contributing to the direct costs of the program.



Donors & Partners

2006 – 2016

■ Partners

■ Donors

Middle East

Oxfam
 The Hariri Foundation
 Lothan Youth Achievement Center (LOYAC)
 Injaz
 Sharek Youth Forum
 Augusta Victoria Hospital
 St. John Eye Hospital
 Amideast
 Microfund For Women
 SOS Children's Village
 Wi'am
 Defense For Children International
 Palestine Medical Relief Society
 Al-Riyadi Club
 Saleh Al Hamad Al Mana Co
 Abdul Hameed Shoman Foundation
 Suliman S. Olayan Foundation
 CCC
 The Netherlands Representative Office to the Palestinian Authority
 Al Hussam Holding
 M. Dahleh Law Firm
 Abraaj Capital
 Capital Bank of Jordan
 Aramex International
 Bank al Etihad
 Al-Noor Foundation
 Shehadeh Law Firm
 Al Tamimi & Co.
 National Paints Factories Co. Ltd
 Sayegh Group
 PADICO
 Nahas Law Firm, Beirut
 National Beverage Company of Palestine
 Birzeit Pharmaceutical Supply Co.
 Aman Foundation
 Arabia Insurance Company
 Talal & Maha Shair Foundation
 Optimiza
 Msquare
 Hikma Pharmaceuticals
 Al Jaber Engineering Llc
 Al –Gurg- Fosroc, Dubai
 Asian Football Development Project
 Salam International Qatar
 Rubicon Group Holdings
 Khalid Ali Alturki & Sons (Alturki)
 ATICO Fakhreldin Group
 Shakour Abu Ghazaleh Endowment Fund

PalTel Group Foundation for Community Development
 Al –Mal Capital
 T.Gargour & Fils Co
 Cairo Amman Bank
 Palestine Investment Fund (PIF)
 BB Holdings Sal
 Lin Scan
 Emirates Link Group
 Red Crescent Society of the United Arab Emirates
 MACE Contractors Company LLC
 Fosam Company Ltd. - Saudi Arabia
 Bayt.com
 E.construct
 Al Fadi Trust
 Saba Consultants
 Arab Gulf Program for Development (AGFUND)
 NStyle International
 Arabian Company for Comforters and Pillows Ltd.
 Rawabi Holding
 The Pontifical Mission
 Astra
 Palestine Investment Bank
 Jordan Commercial Bank
 Abu Dhabi Commercial Bank
 GMS Holdings
 Sanad Law Group (in association with Eversheds)
 Bond Interiors
 Kolaghassi Capital Limited

North America

Mercy Corps
 The King Baudouin Foundation
 United Nations Development Programme (UNDP)
 World Emergency Relief
 Nike, Inc.
 The Coca-Cola Foundation
 Soros Fund Charitable Foundation (Matching Gifts Program)
 George & Rhonda Salem Family Foundation
 Converse Inc.
 Object DC
 Kiblawi Foundation
 Contrack
 The Boeing Company
 King & Spalding

Europe

Vitol Charitable Foundation
 HSBC
 Deutsche Bank
 Claranet Limited
 Forte Securities Ltd
 Berwin Leighton Painser LLP
 Barclays
 Pembroke Capital
 Irish Aid - Department of Foreign Affairs and Trade
 The Linbury Trust
 United Nations Office on Sport for Development and Peace (UNOSDP)
 Tamari Foundation
 The Gothia Cup
 Trafigura Foundation
 OPEC Fund for International Development (OFID)
 Manchester City Football Club
 Europe Arab Bank
 The British Government
 Republic of France
 Norway Cup
 The Amjad and Suha Bseisu Foundation
 Foundation For International Education
 Asfari Foundation
 Symphasis Charitable Foundation
 Sookias & Sookias
 Clifford Chance
 Clyde & Co.



FINANCIALS

Palestine Association for Children's
Encouragement of Sports

Summary financial statements for the year
ended **31st December 2016**

Charity No. 1117085

Company No. 05840150

Summary Balance Sheet as at 31st December 2016

	2016 \$	2015 \$	2014 \$
Fixed Asset Investments	443,747	-	-
Current Assets			
Debtors	91,708	100,565	265,667
Cash at bank and in hand	74,336	139,063	74,502
Creditors: Amounts falling due within one year	(217,992)	(169,979)	(288,843)
Net Current (Liabilities)/Assets	(51,948)	69,649	51,326
Total Assets less Current Liabilities	391,799	69,649	51,326
Funds Balances			
Unrestricted Funds	391,799	69,649	51,326
	391,799	69,649	51,326

Summary Statement of Financial Activities for the year end 31st December 2016

	Year to 31 December 2016 \$	Year to 31 December 2015 \$	Year to 31 December 2014 \$
Income			
Voluntary income			
Cash donations	2,621,168	1,941,627	1,735,439
Gifts in-kind	-	-	-
	2,621,168	1,941,627	1,735,439
Expenses			
Charitable activities			
Direct sport activities	(1,932,259)	(1,560,744)	(1,353,056)
Project coordinators' salaries and other administration expenses	(270,046)	(298,839)	(357,117)
Foreign exchange translation	(37,968)	(11,682)	(18,484)
Investment gains/(losses)	(17,980)	-	-
Accountancy fee	(4,316)	(5,349)	(5,767)
Legal costs of running the charity	(25,554)	(29,605)	(27,006)
Audit fee	(12,640)	(12,899)	(10,709)
Audit fee prior year underprovision	1,745	(4,186)	-
	(2,299,018)	(1,923,304)	(1,772,139)
Net movement in funds	322,150	18,323	(36,700)
Total funds brought forward	69,649	51,326	88,026
Total funds carried forward	391,799	69,649	51,326

The information provided here is not the full statutory accounts but is a summary of the information which appears in the full financial statements. These summarised figures may not contain sufficient information to allow for a full understanding of the financial affairs of the charity. For further information the full annual accounts, including the auditor's report, should be consulted. The Statement of Financial Activities and Balance Sheet has been translated into US Dollars from UK Sterling at the closing rate for the period. The full accounts have been audited and given an unqualified opinion.

The full accounts were approved by the Trustees on 11 April 2017 and a copy will be submitted to the Registrar of Companies. The auditor has issued an unqualified opinion on the full annual financial statements and on the consistency of the Councils' report with those annual statements. The report on the full annual financial statements contained no statement under section 498(2)(a) or 498(2)(b) or 498(3) of the Companies Act 2006.

H A M Al Qattan



Trustee

Independent Auditors' statement to the Trustees of the Palestine Association for Children's Encouragement of Sports

We have examined the summarised financial statements of the Palestine Association for Children's Encouragement of Sports for the year ended 31 December 2016.

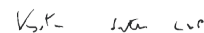
Respective responsibilities of trustees and auditors

The Trustees are responsible for preparing the summarised financial statements in accordance with applicable United Kingdom Law. Our responsibility is to report to you our opinion on the consistency of the summarised financial statements with the full annual financial statements and Trustees' annual report and its compliance with the relevant requirements of section 427 of the Companies Act 2006 and the regulations made thereunder.

We conducted our work in accordance with Practice Note 11 issued by the Auditing Practices Board. Our report on the company's full annual financial statements describes the basis of our opinion on those financial statements and on Councils' report.

Opinion

In our opinion the summarised financial statements are consistent with the full financial statements and the Trustees' Annual Report of the Palestine Association for Children's Encouragement of Sports for the year ended 31 December 2016, and complies with the applicable requirements of section 427 of the Companies Act 2006, and the regulations made thereunder.



Kingston Smith LLP
Chartered Accountants and Registered Auditors
Devonshire House
60 Goswell Road
London EC1M 7AD

11 April 2017



I consider PACES a humanitarian organization. They have helped me and other coaches and children over the past years in many ways, despite all challenges we live in

Coach Solana Kassim
32 years



PACES NETWORK

Board of Trustees

Hani Qattan - Founder & Chairman

Sari Anabtawi

Dr. Mamdouh Barakat

Advisory Board

Bahrain

Timothy Mattar

Jordan

Dr. Ghassan Alami

Ali Al-Husry

Marwan Atalla

Isa Halabi

Bassam Kanaan

Hazem Malhas

Samir Murad

Ghassan Nuqul

Mrs. Fairuz Taqi-Eddin

Sharif Zubi

Kingdom of Saudi Arabia

Ahmad Al-Sari

United Arab Emirates

Mahmoud Al-Khawaja

Mazin Al-Khatib

Mrs. Helen Al Uzaizi

Mrs. Cyba Audi

Amjad Habbas

Samer Khalidi

Ayman Khaleq

United Kingdom

Hani Kablawi

Wael Houry

United States of America

Prof. Safwan Masri

Isam Salah



ABOUT PACES

Palestine Association for Children's Encouragement of Sports (PACES), is a UK based non-profit organization established in 2006, with the aim of providing healthy, structured after-school sports programs for Palestinian girls and boys ages 7-16 years. For 9 continuous months every year, children are granted an escape from being idle on the streets, or in their homes; an escape that is fun, healthy, and encourages participation and inclusion. Since its establishment, PACES has reached out and served over 30,000 children, 2,000 young female and male coaches and assistant coaches, and 100 local sports clubs and other community based organizations situated in refugee camps and most marginalized and vulnerable areas in Palestine, Jordan and Lebanon. All programs promote gender equality, and have successfully reached and maintained a 50% female participation rate.

Through its core sports program, PACES provides children with multiple educational benefits to help them thrive in their own communities. The program also encourages discipline and cooperation, and builds their confidence and self-awareness. In addition, PACES offers non-sport activities to enhance the children's social development through partnerships with local and international NGOs. The non-sport activities include awareness sessions covering several essential topics such as health, safety, hygiene among others.

To attain a wider impact, PACES builds local capacity by training and hiring leaders in the local communities as coaches to deliver the sports programs. Coaches receive training in multiple areas, and acquire a set of skills necessary to enhance their employability in the job market. PACES also partners with local clubs and sports centers situated in marginalized areas, which facilitate the delivery of program and outreach to the target beneficiaries.

www.pacescharity.org

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@PACEScharity

